

STATEMENT OF COMMITMENT TO CHILD SAFETY

Our Service is committed to providing a safe environment for children and young people. We understand our responsibilities and statutory duty of care to comply with the Child Safe Standards and to build our capacity as an organisation to prevent and respond to allegations of child abuse.

Our Service is committed to implementing and adhering to our Child Safe Environment Policy, which incorporates the National Child Safe Standards (2022), and to raising awareness of child safety in our Service and the community.

We are dedicated to protecting children from any form of abuse and neglect and promoting a child-safe environment that supports and maintains children's wellbeing. We adhere to our comprehensive *Child Protection Policy*, standing by our mandatory reporting responsibilities to protect children from physical, sexual, emotional and psychological abuse and neglect. Information is shared with other organisations appropriately and lawfully to protect all children.

We work to ensure there is clear awareness of appropriate and inappropriate behaviour towards adults and children. We require clear boundaries between children and employees, volunteers and the community to maintain children's safety.


We are dedicated to promoting cultural and religious safety for all children and young people, including First Nations children, children from culturally and/or linguistically diverse backgrounds, and to providing a safe and inclusive environment for children with a disability. We believe all children are unique and have the right to be protected.

We value diversity and do not tolerate any discriminatory practices.

Our Preschool has an extensive recruitment process, which includes verifying all staff WWCC yearly. We are committed to ongoing professional development for employees to maintain their ability to distinguish and respond to situations of abuse and neglect, ensuring they fulfil their responsibilities in keeping children safe.

We work in collaboration with the United Nations Convention on the Rights of the Child and have confidence in educating children about their right to be safe. We believe in teaching children what to do if they feel unsafe and encouraging them to express their views and thoughts on matters that directly affect them.

As educators, we listen to and empower children to act on any concerns they or others may raise, as reflected in our policies and procedures for keeping children safe. We value the input of families and carers, communicate regularly with them, and review our policies and procedures at least annually.

Name of Service	Griffith Preschool Kindergarten Inc		
Name of Employee	Heather Gowing	Position	Director
Employee Signature		Date	31/03/2026

